

Options and Pricing

Option 1: No-Risk Contingent Recruiting: Fee = **15%** of the candidate's annualized wage.

You only pay if you choose to hire a candidate that we bring you.

Option 2: Guaranteed Results Retained Search: Fee = **10%** of the candidate's annualized wage.

We guarantee results in exchange for exclusivity to fill the role.

Option 3: Interview Block of Three (3) **\$2,500** flat rate

We bring you three qualified candidates to interview, and you hire as many as you like.

Option 4: Warm Lead Block of Six (6) **\$1,200** flat rate

We source qualified candidates, verify their interest in the job, and hand them off to you.

Contingent and Retained Services Include:

- All candidates will meet the requirements that you set.
- Advanced candidate sourcing techniques from multiple platforms.
- Sourcing completed from our private candidate databases and networks.
- Initial Screening for essential job requirements and work history.
- All communication and coordination with candidates before the interview.
- Interview scheduling, to include directions and instructions for candidates.
- Appointment reminders for the candidate.
- Invoice is not sent until the candidate begins the first day of work.
- Both options provide a 60-day guarantee with replacement service.
- Additional 5% for roles that require advanced degrees, licenses, or certifications.

Interview Block of Three: (entry-level roles)

- All candidates meet the requirements that you set.
- Multiple interviews for one flat fee.
- Allows for multiple hires from the block.
- Interviews only count toward the target if the candidate attends. (No-shows do not count.)
- The same sourcing, screening, scheduling, and candidate support as the Contingent and Retained options.

Warm Lead Block of Six: (entry-level roles)

- Multiple leads with qualified candidates for one flat fee.
- Allows for multiple hires from the block.
- Warm handoffs to your designated point of contact.
- Same sourcing and screening as previous options.